

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF HARIOM PIPE INDUSTRIES LIMITED (“THE COMPANY”) DURING FY 2021- 2022:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

1. Roles, Rights and Responsibilities - Board dynamics & functions
2. Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Familiarisation Programme organised on 03rd February, 2022 Visit to UNIT-1 (Mahabubnagar Plant)

Plant visit cum Awareness Programme to UNIT-1 Mahabubnagar Plant was organized on 03rd February, 2022 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operational system, safety measures initiated and management system etc.

Details of Familiarization Programmes imparted to Independent Directors-	
Number of Programmes attended by Independent Directors (during the year)	One Programme: 03 rd February, 2022
Number of Programmes attended by Independent Directors (on cumulative basis till date)	One Programme: 03 rd February, 2022
Number of hours spent by Independent Directors in such programmes (during the year)	Approx. 5 Hours
Number of hours spent by Independent Directors in such programmes (on cumulative)	Approx. 5 Hours

basis till date)	
Purpose of Programme	<ol style="list-style-type: none">1. To update Independent Directors of the Company regarding scale and details of its operations.2. Business Model of the Company.3. Plant visit where they were appraised in detail about the process.
Names of the Independent Directors who Participated	<ol style="list-style-type: none">1. Mr. Pramod Kapoor Kumar2. Mrs. Shanti Sree Bolleni3. Mr. Rajender Reddy Gankidi